

VILLAGE OF ANGEL FIRE
Council Work Session/Retreat Minutes
Thursday April 14th, 2016 at the Angel Fire Community Center

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Call to Order

Mayor Cottam called the meeting to order at 9:00am

Pledge of Allegiance

Mayor Cottam called for the Pledge of Allegiance.

Roll Call

Present were Mayor Cottam, Mayor Pro-tem Howe, Councilor Lanon, Councilor Colenda, Councilor Larson. Also present were Village Manager Richard Tafoya, Village Clerk Terry Cordova. A quorum was present.

Approval of Agenda

Mayor Pro-tem Howe made the motion to approve the agenda, Councilor Colenda seconded. Motion carried 4-0

Council Work Session/ Retreat:

1. Manager Rick Tafoya –Introduction 9:00am to 9:15am

Manager Tafoya gave a brief introduction (see attached)

2. Public Works Director Amos Torres 9:15am to 10:45am

- A. Water / Wastewater
- B. Solid Waste
- C. Streets

Amos Torres gave an overview of the public works department. Mayor and Council asked Amos to return at 4:00 pm that afternoon as they ran out of time for Amos to go over each department. (see attached)

3. Chief of Police Brad McCaslin 10:45am to 11:15am

Brad McCaslin went over the goals and objectives of the police department. (see attached)

4. Fire Chief Andy Bertges 11:15am to 12:15pm

Andy Bertges went over the goals and objectives of the fire department. (see attached)

5. Break for Lunch 12:15pm to 1:15pm

Mayor Cottam adjourned the meeting for lunch at 12:17pm
Mayor Cottam called the meeting to order following lunch at 1:17pm

6. P and Z Director Burl Smith 1:15pm to 2:15pm

- A. Building Inspections – Andy Bertges
- B. Code Enforcement
- C. Grounds

In his absence Christine Breault Admin Assistant presented for Burl Smith. (see attached)

Rick

Welcome everyone and thanks for coming together for this planning session. Let me start with a joke:

On a long boring day, a public employee decides to clean out an old filing cabinet. While poking around, he discovers a brass oil lamp inside. It's a little dusty, so he gets a cloth and starts rubbing it clean. Instantly a puff of smoke comes out of the oil lamp, and a large genie appears. "Oh master, thank you for releasing me from the bottle," he said, "I will now grant you three wishes." The state worker thought carefully, and said, "Let me wish for a tropical paradise." POOF, and the state worker was on an island in the South Pacific, a cold drink in his hand, enjoying the beach. "Okay genie, I now wish for a million dollars." POOF, and large bricks of gold appear on the shore. At least a million dollars' worth. "I wish I never had to work another day in my life!" said the state worker. POOF, his final wish was granted, and he was back in his office.

Public employee's often get teased about not really doing their job, just milking the system to get the most out for the least amount of effort and even though we all laugh at this kind of joke, in reality we all know that the jobs that each and every one of us in this room do is very important. So with that, I want to recognize all of you for the tremendous job that you do every day and over the past couple of years in particular. I want to thank the whole team for achieving what we have over the past couple of years. Getting the Village in a more financially stable situation will provide the ground that we need in order to build Angel Fire into the community that we all want to see. Now that the foundation is solid, there is lots of work that we all need to do.

We need to continue keeping our finances in line

We need to come up with a plan for our roads

We need to come up with a plan for our infrastructure

We need to continue to pursue public safety

We need to envision the Village as a whole with all departments serving equally important roles

It is vital going forward that we all understand that each of us has an important role to play in building the community that we want to see from picking up the trash to treating patients in an emergency. It takes all of us doing our own part and encouraging those for whom we are responsible to do their part in order to make things happen.

The Village administration seeks to give you the support you need to make your department succeed on a daily basis. So it starts today, think about the job descriptions that fall under your department and think about the evaluations that go with those jobs. Think about how you as a department manager can promote and bring out the best in the people for whom you are responsible because remember not only are we responsible to the people that the Village serves as constituents, customers, and visitors, but we are also responsible as an employer to create an environment that brings out the best in the people doing the jobs. With evaluations think about performance and merit based systems. In a public finance environment, how can we best encourage and promote positivity and performance in our employees and keep in line with public regulation? Also think about how the administration can best support your department with training and targeted resources. Please let us know what you need support with as a department head. Let us work together to create solutions that work here, every day in the Village of Angel Fire. Let's work to create our own solutions, not text book, big city applications that fail to meet our unique needs but solutions that come from within, from you the people that know their job, that know this place, that live here, and are invested to be here. We often forget how young we really are as a Village, and sometimes that youth can be our arrogance, but let's let that youthful exuberance be what drives us towards forging something

unexpected, something great. We cannot allow others to dictate us into a copy-cat ski town mould of a lesser model. Instead, let us be our own leader and innovator and solve our own problems in our own way. Working together with vision, determination, enthusiasm, humility, and support of each other we will build Angel Fire into its own unique experience. Thanks you all for doing your jobs with integrity and for investing every day in The Village of Angel Fire.

Village of Angel Fire

Public Works

Short & Long Term

Goals



Council Work Session

April 14, 2016

Water Department

Short term (1-2 Years)

❖ Completion of Coffey II well

- Building has been completed.
- Pump and pitless adapter needs to be purchased and installed and connected to piping.
- Electric needs to be reconnected with lighting and outlets installed.
- Control panels need to be purchased and installed.
- Disinfection unit to include injection pump needs to be purchased and installed.
- Production meter needs to be installed.

❖ Mobile Home Estates

- Need to have the Mobile Home Estates water system connected to the Village water system.
- Installation of a Pressure Reducing Valve would need to take place due to high water pressure to that area.
- Disconnect two homes that are currently on the transmission line and connect them to a distribution line.
- Disconnect well and tank from the water distribution system.
- Notify NMED in order to have this system removed as a separate Water System.
- Once this has all taken place, we will return the well and water tank to the Angel Fire Resort per the Transfer Agreement.

❖ Water Tank Rehabilitation

- Drinking Water Grant in the amount of \$190,000 was received.
- Funding is to be used to repair water tanks.
- Tank #4 is the priority for the repairs, we know that this tank does have a leak underneath and needs repairs.
- Total repairs or replacement of all water tanks is a long-term plan with an estimated cost of \$2,500,000 to \$3,000,000.
- ICIP item # 2.

❖ Coffey I Well

- Coffey I well is currently flowing out and Office of the State Engineer has required us to stop the flow. OSE is looking into the proper way that this can be accomplished.

❖ Crestview Condo Vault

- With coordination between the Village and the Condo association, a meter vault will be installed to replace old individual meter cans.
- All meters will be installed inside one meter vault.

Long Term (2 -5+ years)

❖ Repair or Replacement of Water Tanks

- Repair or replacement of water tanks is needed in order to ensure adequate and safe water for consumption and fire protection.
- Estimated cost of project is \$2,500,000 to \$3,000,000 depending on timing of funding availability.
- ICIP Item # 2.

❖ SCADA (Supervisory Control and Data Acquisition) System

- SCADA system would allow the department to complete an immediate assessment of the water wells, boosters and tank levels to determine priority attention.
- A tool to enable the department to log time of when portions of the system were running and when potential issues occurred.
- SCADA would allow wells and boosters to be turned on/off remotely if needed.
- ICIP Item # 6 with estimated cost of \$600,000.

❖ Peralta Well House replacement

- Upgrade of Well House is in needed as soon as funding is available.
- Well house is too small and too outdated to place a disinfection unit into. Currently disinfectant is being transferred from another location to this site.
- Item not listed on ICIP.

❖ Generators

- On-site generators are needed at well sites during emergency power outages.
- On-site electrical generators are needed at some water boosters where access may be limited.
- Portable Generator may be use for some water booster sites.
- Item not listed on ICIP.

❖ Water Right Acquisition

- Purchase of additional priority water rights is needed to ensure adequate water supply is available at all times, especially during drought years.
- ICIP item # 4

Wastewater Department

Short Term (1-2 Years)

❖ Ultra Violet system upgrade

- Clean Water State Revolving Fund has awarded a grant/loan for the purpose of UV system upgrade and Headworks system upgrade.
- Current UV system is outdated and difficult to get replacement parts.
- Technical support system is not in the region and costly to have a service technician come to work on the system.

❖ Headworks upgrade

- Clean Water State Revolving Fund has awarded a grant/loan for the purpose of UV system upgrade and Headworks system upgrade.
- Current Headworks system is outdated and difficult to get replacement parts.
- Mechanical Bar Screen is not properly sized and freezes in the winter time.
- Controls and Headwork SCADA system need upgrading.
- Pumps need replacing.

❖ Mobile Home Estates System Demolition

- NMED has required the department to decommission the Mobile Home Estates wastewater system.
- Sewer system is connected to Village system.
- Building- the WWTP tank has been removed from the building. We will pump out ground water from inside building area, take pictures for NMED and once they have approved, we will return the building to Angel Fire Resort. They will backfill and compact to their needs. Building will be utilized as a storage building by the Resort.
- Lagoon- we will need to sample lagoon for several parameters in order to demonstrate to NMED that compliance has been met.
- Once compliance has been met we will need to fill in lagoon, returning site to original condition.

Long Term (2-5+ Years)

❖ Wastewater Plant Upgrades

- Waiting on new NPDES permit from EPA Region 6.
- Expecting changes on the new permit that may require additional treatment process. May require additional mechanical process or chemical addition.

❖ Extend Sewer System

- Connect the sewer system from El Vado (Fire Station 2) to Olympic Park. This would cross NM 434 and run along Sarazen Terrace through Golfview.
- Sewer line would pick up an additional 35 to 40 homes and additional sewer availability lot.
- System would allow additional lines to be branched as funding permits. This would also pick up additional sewer customers.
- System would allow existing homes to get off the septic systems.
- ICIP Item #7

❖ Upgrade WWTP Equipment

- Control Panel is out dated and difficult to find replacement parts.
- Pumps around the WWTP and some lift stations are beginning to fail and require replacement.
- SCADA system needs upgrading.

❖ Sewer Jet Replacement

- Sewer jet needs replacing due to age and condition of existing jet.
- Needed for sewer line maintenance and emergency stoppages.
- New unit should have a suction attachment.

❖ Water Re-Use

- Need to determine water re-use system. Golf Course irrigation, Fairground area irrigation, etc.
- Piping from WWTP to proposed site.
- ICIP Item #11

Solid Waste

Short Term (1-2 Years)

❖ Replacement of Packer Truck

- Currently the department has two packer trucks; older unit is used as a backup unit when the main unit is out of service.
- Older back up unit is in need of major repairs. With a new replacement unit the existing main unit would then become the backup and new unit would be utilized as the main unit.

❖ Recycle Park

- Determine if existing Recycle Park will remain at current location or will be moved to Solid Waste location.
- Hard Surface and proper drainage needed at either location. This would increase customer relations.
- Fencing to help contain flying debris, making clean-up efforts easier and quicker.

❖ Rates

- Rates for Solid Waste will need to be revisited. With the changes that occurred two years ago the budget has decreased significantly.

Long Term (2-5+ years)

❖ Regional Recycle Center Addition

- Addition to existing Solid Waste building would be utilized for recycling efforts and storage.
- Moving the recycling equipment would allow space for maintenance room for Solid Waste and Recycling.
- ICIP Item #8

❖ Cover for Transport Trailers.

- Cover is needed to protect full trailers from wet conditions. With the wet material delivered to the landfill would increase the cost of disposal.
- Canopy would only need to cover top of transport trailers.

❖ Recyclable Material

- Recyclable material such as plastic and paper is getting difficult to market. Currently there is very little market for plastic recyclables. If we can find somewhere that would take the plastic, they would not pay for the product and in addition we would need to deliver to them. Paper recyclables is also moving in that direction.
- Need to have ability to stop the recycling of this product when there is no market and resume when a market is available.

❖ Solid Waste Hauling

- Currently have a hauling contract with Bruce's Gravel. Contract is 3 year contract with and annual increase included.
- Purchase of new transport truck needed, with a good used backup truck. To include additional fuel, insurance, and maintenance.
- 2 to 3 transport walking floor trailers needed.
- Additional personnel required.

Wild Fire Protection Fund

Short Term (1-2 years)

❖ Grapple Truck

- New Grapple truck was expected for delivery on mid- March to early April. Now has been moved back to July/August time frame.
- New truck was ordered to provide addition equipment in order to remove all slash from lots by end of season.

❖ Front End Loader

- Currently Front End Loader is shared with Street Department.
- Both Departments have a need for the Front End Loader at the same time, especially if the Asphalt Zipper is purchased.
- Front End Loader Is used to load Slash in to chipper and load wood chips for removal.

❖ Air Curtain Burner

- Need to permit air curtain burner with NMED Air Quality Bureau prior to use.

Long Term (2-5+ years)

❖ Wood Chip Disposal

- Grant for marketing study has been awarded and is in the process. Several ideas have been presented to the Village.
- Need to evaluate all proposals to determine the best method of disposal or use for the Village.

❖ Continuation of Slash Removal

- Village will continue to remove slash from lots as needed.
- Will look into chipping on site, with wood chips remaining on site.

Streets

Short Term (1-2 years)

❖ COOP Project

- 2016 Project Location- San Felipe and Via Del Rey.
- Improve drainage by installing properly sized culverts and improving bar ditches.
- Raise and improve roadway by adding gravel material.
- Project will add cover to existing water lines and help prevent freezing. In turn this would help eliminate the need for water system bleeders and temporary lines, which would help reduce our water loss.
- Project will be completed in house with material cost being paid by NMDOT COOP grant.
- 2017 Project Location – Panorama Way North.

❖ Kit Carson Tele-com

- Have met with Kit Carson Telecom & TCS (Contractor).
- Drive out to all Village roads has occurred.
- Currently working with TCS to develop a roadway repair plan for roadway damage caused by main line installation. Will present this to Manager Tafoya as soon as it is developed.
- Drop service lines are handled by Kit Carson Tele-com.
- Village of Angel Fire requirements will be reviewed and updated if needed by Public Works in order to ensure compliance is met by all utility companies.

❖ MAP (Municipal Arterial Program)Project

- Project will be Phase II of the Camino Grande paving project.
- Grant application has been submitted to NMDOT.
- Estimated cost \$467,000 (NMDOT \$350,250 and Village \$116,750)
- Construction will be from end of existing pavement to just past Louise Trammel Way.

❖ Asphalt Zipper

- We would like to purchase the Asphalt Zipper at this time.
- 5 year pay plan would be \$28,500 -\$29,500 annually, with first payment due one year from date of delivery.
- Equipment needed is Water Truck, Front End Loader, and roller.
- Need to budget for maintenance and replacement wear parts.
- Demonstration along El Camino Real is holding well after one year.

Long Term (2-5+ years)

❖ Storm Drain Master Plan

- Drainage plan is needed in order to effectively direct run-off from mountain side.
- Plan would be utilized to properly design roadway improvements and drainage projects.
- Item # 5 on Village ICIP.

❖ Street Improvements

- This item would be an ongoing project.
- Project would include several Grant related roadway improvements such as the COOP and MAP projects.
- Continue to request Grants for years to come.
- Need to prioritize roads for repair while maintaining all other roads.
- Continue to request asphalt milling from NMDOT annually through Grant process.

❖ Future COOP Project Locations

- 2016 – San Felipe & Via Del Rey
- 2017 – Panorama Way North
- 2018 – Taos Drive
- 2019 – Sierra Blanca
- Sites were selected to improve cover over water lines and help reduce our water loss due to waterline freezing.

❖ Future MAP Project Locations

- 2017-Completion of Camino Grande
- 2018 – El Vado way?

**Village Of Angel Fire
Public Works
Vehicle Replacement**

The Public Works Departments have several vehicles and equipment assigned to each department. We are using a 5-6 year replacement for pick-up trucks and 10-12 year replacement for heavy equipment. Motor Graders should continue to be leased. A transport trailer should be purchased by these departments in order to transport equipment for repairs and other needs.

Solid Waste

- SW-14 1995 Chevy Packer Truck (Back up) need to replace as soon as funding is available.
- SW-20 1997 Chevy Pick-up 4x4 needs to be replaced as soon as possible with One Ton 4x4.
- SW-22 2007 Case Backhoe replace in 2017-2018 budget year.
- SW-26 2009 Freightliner Packer Truck to be replaced in 2019-2020 Budget year.
- SW-31 2014 Ford 250 4x4 replace in 2020-2021 budget year.
- SW-32 2014 Case Skidsteer Replace in 2024-2025 budget year.

When funding is available a Tractor/Trailer with one additional trailer should be purchased to allow the department to haul solid waste to an approved landfill. This could have a savings to the Department in the long term.

Several trailers are assigned to this department and would need to be replaced as needed.

Wild Fire Protection Fund

- SW-23 2008 Case Loader shared with streets need to purchase additional one for slash only as soon as funding is available.
- SW 21 2007 Peterbuilt Grapple Truck replace in
- SW 27 2008 Morbark Horizontal Chipper funding needs to be set aside annually for the repairs and maintenance of this equipment.

An additional grapple truck has been ordered and is set for delivery in April/May of 2016. This truck would possibly be replaced in 2026-2028 depending on the condition.

Streets

- S-12 2003 Ford F350 4x4 Pick-up replace in 2016-2017 budget year.
- S-14 1996 Ingersoll Rand Roller need to replace as soon as funding is available.
- S-31 Case Back Hoe lease is up in 2016 and will need to replace backhoe, recommend purchase instead of lease.

- S-33 2012 Cat Motorgrader leased equipment, lease is up in March 2017 and recommend we enter into a new lease to replace this equipment.
- S-34 2012 Ford F350 4x4 Pick-up replace in 2017-2018 budget year, to include plow and cinder box.
- SW-23 2008 Case Loader shared with Wild fire Protection replacement in 2018-2019 budget year.
- S-38 2014 Ford F350 4x4 Pick-up replace in 2018-2019 budget year, to include plow and cinder box.
- S-24 2008 Freightliner Dumptruck replace in budget year 2019-2020.
- S-42 1985 International Dumptruck replace as soon as funding is available.
- S-39 2014 Ford F350 4x4 Pick-up replace in 2019-2020 budget year, to include plow and cinder box.
- S-40 2014 John Deere Motorgrader leased, lease is due in 2019 and recommend we enter into a new lease to replace this equipment.
- S-41. 2014 John Deere Motorgrader leased, lease is due in 2019 and recommend we enter into a new lease to replace this equipment.
- A-8 2015 Ford F350 4x4 crew cab, replace in 2020-2021 budget year, to include plow.
- S-43 2016 Ford F350 4x4 Pick-up, replace in 2021-2022 budget year, to include plow and cinder box.

Public Utilities

- W-14 2006 Ford F250 4x4 Pick-up replace in 2016-2017 budget year.
- W-17 2008 Ford F150 4x4 Pick-up replace in 2017-2018 budget year.
- W-21 2012 Ford F250 4x4 Pick-up replace in 2018-2019 budget year.
- W-22 2014 Ford F250 4x4 Pick-up replace in 2019-2020 budget year.
- W-18 2010 Cat Backhoe 4x4 (water) replace in 2020-2021 budget year.
- W-23 2015 Ford F250 4x4 Pick-up replace in 2020-2021 budget year.
- W-19 2010 Cat Backhoe 4x4 (sewer) replace in 2021-2022 budget year.
- W-25 2016 Ford F450 4x4 Pick-up replace in 2021-2022 budget year.
- W-24 ???? O'Brien Sewer Jet replace as soon as funding is available.



Goals

The goal of the Angel Fire Police Department is to be the best police organization possible.

The Angel Fire Police Department currently has four full time officers with a combined total 61 years of law enforcement experience.

The Angel Fire Police Department will strive to provide the citizens of Angle Fire with the most community focused, efficient and effective police service available within the confines of existing resources.

The Angel Fire Police Department will attain its goal by the following objectives. We will:

Have innovative, honest, responsive leadership. The staff should never be satisfied with the status quo, but always seek ways to improve all of the department's operations. The staff will set the tone of professionalism, integrity, hard work and receptivity to change. Perfection will be expected.

Provide realistic departmental guidelines and policies.

Recruit and retain the best possible police officers.

Provide quality training for every entry level of the organization.

Promote police conduct that is responsive and sensitive to the needs of the community.

Require aggressive crime fighting to improve the utilization of patrol and investigative resources in the identification, arrest, and conviction of individuals committing criminal activity within our jurisdiction.

Require a professional work ethic and professional work product by officers engaged in routine police duties, and preliminary and follow-up investigations.

Enhance the role of department personnel in the planning and development process.

Recognize exceptional work by police employees.

Stress the responsibility of all employees to be accountable to the department and the community for all his/her actions.



Short Term Goals (1 year)

ANGEL FIRE POLICE DEPARTMENT

ANNUAL GOALS AND OBJECTIVES

FY 2016 thru FY 2017

Brad McCaslin

CHIEF OF POLICE

ANGEL FIRE POLICE DEPARTMENT

FY 2016-2017 ANNUAL GOALS AND OBJECTIVES

1. Purchase AR-15 Patrol Rifles and implement (In Progress)
 - Provide training on new weapon system and sighting system.
 - Qualifications on new weapon system and new sighting system.
 - Remove M-16 rifles from patrol service (liability)
 - Issue new patrol rifles.
2. Purchase vehicle to replace the 2007 Ford F-150 (has almost 100,000 miles on it)
 - Obtain necessary funding to purchase vehicle;
 - Purchase new vehicle via available State Contract;
 - Outfit new vehicle for patrol included in contract price;
 - Move 2012 F-150 to spare unit
3. Purchase Basic Crime Kit and Finger Print Kit for each patrol unit.
 - Obtain necessary funding to purchase kits;
 - Select vendor;
 - Purchase product;
 - Assign to police vehicle(s).
4. Continuing training for staff.

- Obtain necessary funding for training
- Basic Training
- Advanced Training—Continuing Education

5. Continue updating policies and procedures

- Review current policies and procedures
- Identify policies and procedures that need updated
- Consult with other organizations to establish best practices.
- Train on new / updated policies
- Implement new / updated policies

6. More involvement with the local schools.

- Educational programs. (In Progress) Officer Cordova

7. More involvement with the community

- Educational programs (In Progress) Officer Matula
- Community Meetings
- Community Events



Long Term Goals (5 years)

Accreditation

Research the Accreditation process through the New Mexico Municipal League.

- strengthen crime prevention and control capabilities;
- formalize essential management and administration procedures;
- establish fair and nondiscriminatory personnel practices;
- improve service delivery;
- solidify interagency cooperation and coordination; and
- boost citizen and staff confidence in the agency.

New Mexico law enforcement agencies now have the framework to:

- reduce liability;
- embark on a program of self-improvement;
- officially verify their excellence; and
- be ranked with the best.

Citizen Academy

What is the purpose of conducting a Citizen Police Academy?

To give the public information on how the Police Department works and its policies and procedures, through a series of classes involving instruction by police officers.

“Understanding through Education.”

designed to give the public a working knowledge of the Angel Police Department.

How the Citizen Police Academy Benefits Residents:

- Citizens and police officers have an opportunity to work closely together
- Open lines of communication between community residents and their police are enhanced
- Citizens gain the ability to make informed decisions regarding controversial issues faced by their communities
- Citizen involvement with their local community and police departments is enhanced
- Citizens gain a better understanding of how their police departments work and develop ways in which the community can better reduce crime
- Citizens become aware of the problems facing their police departments

Fifth Officer

See Proposal



Angel Fire Police Department

2016

Staff Hiring Proposal

Submitted By: **Chief Brad McCaslin**

Date: 04/11/2016

Office: **Angel Fire Police
Department**

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SUMMARY

The Angel Fire Police Department is charged with the enhancement of public safety for the citizens and visitors of the Village of Angel Fire. The police department accomplishes this through visible police presence, the enforcement of laws, and investigations of crimes.

The purpose of this proposal is to assist the Angel Fire Police Department in meeting these requirements by adding a position of a fifth officer. The addition of a fifth officer would free up time for the police department administration to address current issues faced by the department such as outdated policies and procedures, outdated criminal ordinances, evidence room management, work schedule management and other administrative duties.

It would also assist in allowing the police department to be a more proactive department versus reactive department when it comes to crime prevention.

This would require an increase of the annual budget of the Angel Fire Police Department.

The increase to the budget of the Angel Fire Police Department would be approximately \$70,000.00 to \$80,000.00 depending on salary paid according to experience.

Introduction

The mission of the Angel Fire Police Department is to fulfill the duties of the department as set forth by statute and to set standards for law enforcement professionals dedicated to community oriented policing. To serve and protect while upholding the highest level of professionalism and courtesy, providing a safe environment for the citizens of Angel Fire.

As stated earlier the Angel Fire Police Department is charged with Public Safety

Enhancement of public safety refers in general to police departments creating a presence in the community with the goal of the prevention of crime. Community policing encourages partnerships between law enforcement and the community. According to the Department of Justice, when people feel connected to the laws of the community they are more likely to get involved and stem crime before it starts.

Being charged with public safety also means that the Angel Fire Police Department has to Enforce the Law.

One of the most visible functions of a police department is enforcing the criminal laws within its jurisdiction. Police officers promote community order by enforcing traffic violations, apprehending criminals, educating children to the dangers of drug abuse and helping civic leaders form community watch groups. Crime is deterred when people see officers taking criminals to jail for their crimes, or bringing them before a judge to pay a fine. Prosecution of any case requires that police officers make themselves or their reports available to the court.

Part of enforcing the law involves Investigation of crimes.

Crime scene investigation includes aspects of police work from protecting a crime scene, to analyzing evidence in a laboratory to finding and interviewing witnesses and suspects. According to the National Institute of Justice, the handling of evidence on the level of the patrol officer, the first person on scene, plays a critical role in the reliability and value of the evidence later on in the investigation and in court.

Needs/Problems

The Angel Fire Police Department is a small agency and does not have the luxury of specialized divisions within the department to handle different aspects of investigations. Therefore, each officer of the Angel Fire Police Department is responsible for the investigation of the calls they receive from the time of the call through the court process. Sometimes serious incidents require all members or the majority of members of the police department to respond and take part in the investigation of the incident. When this happens it is very likely that those members will also have to give testimony if and when court dates are scheduled. This has put a strain on the schedule trying to cover the village from time to time. The addition of an officer would help to ease that strain.

With the current staffing of the police department it has been difficult to address some of the issues faced by the police department due to competing priorities.

Examples of these issues are:

Outdated policies and procedures—Most of the police departments policies are dated 1999. It is important that policies and procedures be kept up to date with current best practices and case law.

Outdated criminal Village Ordinances—Most of the Village's criminal codes are outdated and have not kept up with current state statutes.

Evidence room management—The evidence custodian, Lt. Harvey has reported that the evidence room is in need of attention. It has been reported that there are many items of evidence from cases as far back as 1990 that need to be addressed. Evidence room management is very time consuming and labor intensive. A part of this is dealing with the return of or destruction of evidence. This requires approval from both the district attorney's office and judges.

Schedule management, coverage—With scheduled days off, vacation days, sick days and out of town trainings, and court requirements, it is sometimes difficult to have the man power necessary to cover the village.

Officer Safety—There are some instances when there is only one officer working. When that officer is sent to a serious call, an off duty officer is usually called out to assist. Both the Sheriff's Office and New Mexico State Police cannot be relied upon for assistance as most of the time when they are requested they have not had anybody available. Also, with the current climate in the United States towards law enforcement officers, officer safety and practices have become a major concern as we see more and more attacks against officers.

Proactive vs. Reactive—The Angel Fire Police Department has been very busy this last year. This has forced the police department to be in a more reactive role instead of the desired proactive role. Proactive policing requires more of a police presence within the village. This would include presenting crime prevention programs for community groups. Designated specific area patrols and more community policing activities along with officers being visible throughout the community.

The Angel Fire Police Department has seen a dramatic increase in the call volume and case load as compared to the prior year of 2014. As indicated in the attachments, the Angel Fire Police Department handled 252 calls in 2014 compared to 582 calls in 2015. This trend has also effected other agencies in the area such as the Colfax County Sheriff's Office. According to the Undersheriff, the Sheriff's Office has seen a 100 % increase in call volume with a total number of calls handled in 2015 of 945.

The Angel Fire Police Department has been funded for five officers in years past. The addition of a fifth officer at this time would go a long ways towards addressing the issues discussed in the proposal.

Memorandums of Understanding-- The Angel Fire Police Department does participate with several different agencies through memorandums of understandings. These memorandums of understanding are important to the Angel Fire Police Department as they allow for better communication and participation with these different agencies which assist the police department in reducing crime within the Village. This does require officers from the Angel Fire Police Department from time to time to be outside of the jurisdiction of Angel Fire assisting these other agencies. The addition of a fifth officer would help with the participation and covering schedules.

Budget

State the proposed costs and budget of the project. Also include information on how you intend to manage the budget.

WAGE/HR	ANNUAL WAGE	PERA	INS-FAMILY	TAXES	WC INS	UNEMP INS	ON CALL PAY	TOTAL
			ANNUAL					
19.00	39520.00	7469.28	14700.96	2964.00	2051.09	2205.22	5928.00	74838.55

This figure is based on a starting salary of \$19.00 per hour. This does not include overtime pay. This is the high end and would be based on experience.

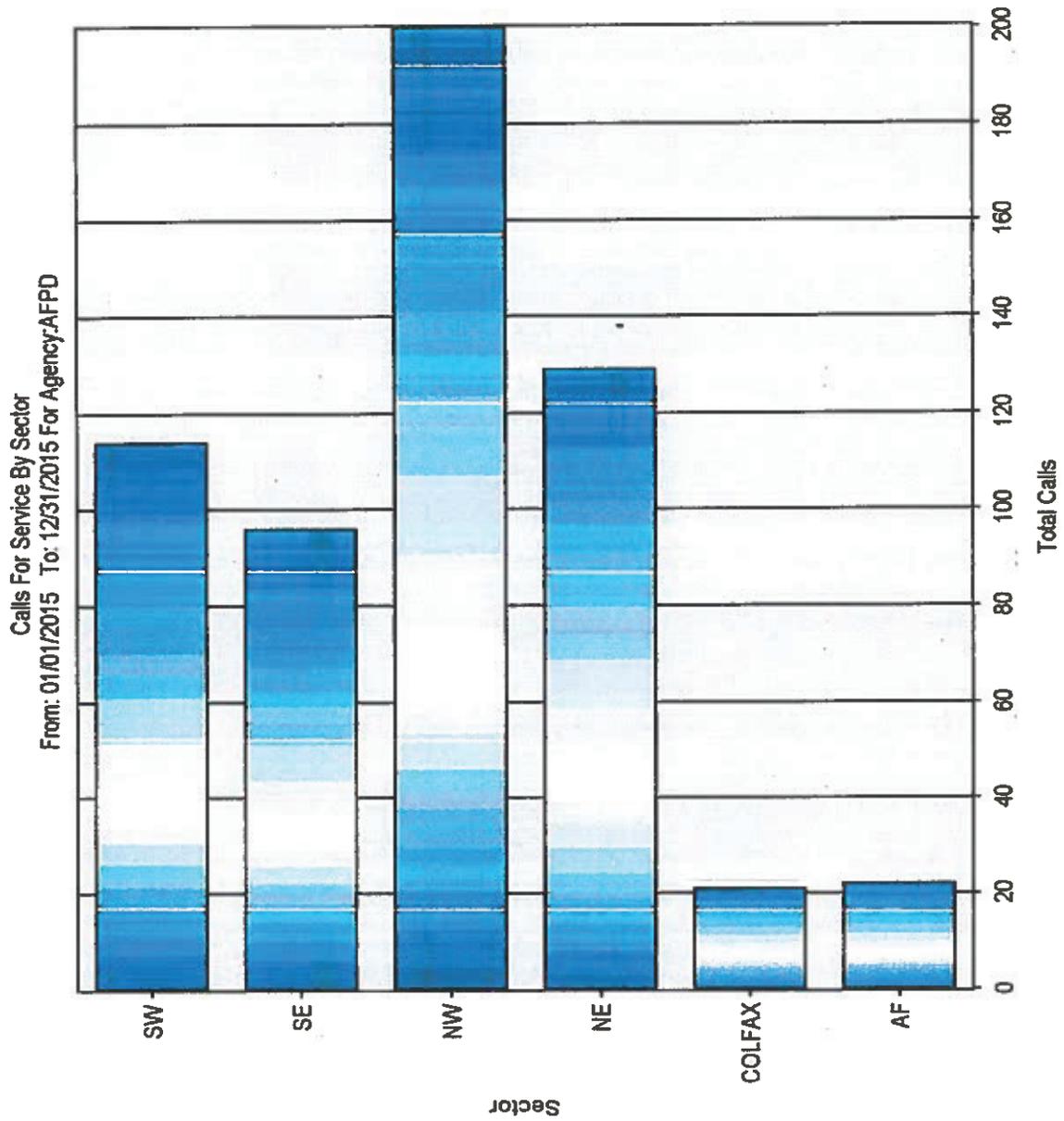
Appendix

Angell Fire Police Department
2014

**ANGEL FIRE POLICE DEPARTMENT
LAW TOTAL INCIDENT REPORT, BY AGENCY**

Agency	Total
Incidents	
ANGEL FIRE POLICE DEPT	249
(Not Defined) 3	
Total Incidents for this report	252

Angel Fire Police Department



Four Officer's including the Chief of Police handled a total of 200 Calls in 2015



Village of Angel Fire Fire Department

Angel Fire Fire Department

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Introduction

The fire department is in the process of developing a strategic plan for the '16-'20 fiscal years. With the information and work completed to date we have provided a brief summary to help clarify some of today's presentation. Parts of the plan that follow are to help summarize the mission and goals of the fire department. This information will eventually evolve into our goals and the Strategic Plan.

Important facts used in setting the next years goals are listed below

-There is a possibility that UltiMed will not be back for the summer, without the clinic we should expect a 30% increase in calls this summer from the resort.

-EMT Basic class has begun (four AF personnel)

-Call volume has been increasing by 20% to 30% each year since I started as Chief (10/20012)

-Currently our call volume is 17% up for the year so far.

-Fire season started very early (almost a month early) Summer expected to be hotter, but with average moisture and more lightning.

-Volunteers have increased significantly by over 50%.

-Last year we Started a Childrens one day Camp, teaching fire safety and basic first aid. We have scheduled the class for May 20 of this year. Its focus will revolve around emergency preparedness.

-Have included members who are now confined space and trench rescue certified. We have applied for a grant to help us with equipment. As far as DHS knows, we are the only team in the areas north and east of Santa Fe.

-The few transfer we have done have proven to provide better than average return.



Village of Angel Fire Fire Department



Mission Statement

To provide a professional, courteous service to the community of Angel Fire and surrounding area through fire prevention, education, prompt quality emergency medical services, and the conservation of life and property in the safest manner possible.

Village of Angel Fire Fire Department

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Goals

Our goals will vary from time to time. One year goal should be obtainable, but may change based on funding, grant opportunity and personnel. In brief, the broad goal of the department, aside from the Mission Statement, is to be self sufficient from the general fund (Don't expect this, it's a goal to try to obtain). With this goal it motivates us to continually improve, excel and grow.

One year Goals:

- Develop a business plan for the transfer service
- Develop a feasible apparatus replacement program
- Consider a community Medic Program and check the feasibility of the addition of this unit.
- Improve Training- Finish training tower
- Start programs to replace 3560 (structure Engine) and 3575 (Rescue truck)
- Increase EMS/Fire instructors by 2
- Finish Hazard Mitigation Plan, CWPP and Emergency Operation Plan
- Devise a cost benefit program to initiate talks with the Resort to possibly donate land to the Village for station 4
- Start Electronic pre plans finish ½ of commercial buildings
- Continue Wildland structure pre plan- complete 30%
- All business to be trained in at least hands only CPR
- Start a drug and alcohol programs
- Continue Mini Fire/EMS Boot Camp for the kids
- Finish Station 3 plans
- Have some of the major issues at Station 1 repaired

Two to five year goals:

- Replace Struc Eng 3560, Struc/ Wildland ENG 3570, Wildland Eng 3571, Wildland Eng 3572,
- Rescue 3575, Ambulance 2378
- Equip our trench and confined space technicians
- Build new Station 3
- All personnel to FFI
- Complete all electronic commercial preplans
- Improve our vehicle maintenance program
- Start a 24hr shifts with volunteer and paid staffing
- Increase wages to be the best in the area while decreasing the costs to the Village, by utilizing a transfer service
- Increase Fire Code enforcement/inspections
- Create a region wide Special Operation Rescue unit

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-
- Finish the training grounds
 - Have a self sustained Drug and Alcohol program
 - Include CO monitors in new construction and all rental properties

Five to Ten year goals:

- New stations in the Aspens and Valley of the Utes
- Expand Station 1 to include the Ladder/Platform truck
- Drop ISO rating to a 3
- Have a set vehicle replacement program
- Have an exceptional training facility and instructors to be able to teach in this region

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Apparatus replacement -2014/2015

Vehicle life and replacement varies with the different types of apparatus. Literature varies as well concerning each piece of apparatus. Engines have a life expectancy of 10 to 15 years but seen some literature up to 20year recommended for first out engines and no more than 25 yrs for reserve. Ladders have a greater life span of 25 yrs. Wildland engines utilize the same chassis as our regular pickups and will have the same life expectancy. Mileage was excluded due to low miles but high hours and the type of work performed.

Unit	Type	Make	Age	Expected life	Replacement cost	Yrs left
3560	Structure Eng	E-One	28	20	\$600,000	0
3565	Tender	Kenworth	8	15	\$160,000	7
3570	Wildland/Struc	Ford 350	20	5	\$140,000	0
3571	Wildland/Rescue	Ford F550	11	5	\$140,000	0
3572	Wildland only	Ford F 550	9	5	\$120,000	0
3573	Wildland/Structure	International	5	15	\$350,000	10
3575	Rescue	International	40	25	\$500,000	0
3580	Platform	Pierce	14	25	\$1,000,000	11
3510	Command	Chevy	11	5yr or 75,000	\$44,000	0
New	Command Truck	Chevy	0	5yr or 75,000	\$44,000	5
3555	Utility	Ford	10	5yr or 75,000	\$44,000	0
2378	Ambulances	Ford F-450	14	10yr or 100,000	\$160,000	0
2379	Ambulance	Ford F-450	2	10yr or 100,000	\$160,000	8
2380	Ambulance	Chevy 4500	8	10yr or 100,000	\$160,000	2
	2 ATV's	Kawaski	14	10 yrs	\$8,000	0
	UTV	Honda	0	10 yrs	\$13,000	10

We would to decommission 3570 and replace it with 3560 as our reserve pumper. Also we would like to replace the Ford utility unit with 3572 as a none emergent unit. 3510 is replaced with the new Chevy truck. We have applied for grants for 3560 and 2378. There are no guarantees we will be awarded these.

3571 temporarily replaced 3575(our heavy rescue). Now 3571 is experiencing issues and has surpassed its expected life as well. 3575 has been on the Capital Improvement plan for over 5 years.

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Ideal List of Vehicles at each station

Station 1

Unit	Type
3560	Structure Engine
2379	Ambulance
3575	Rescue
3555	Command
3556	Utility
3510	Command

Station 2

Unit	Type
3580	Ladder
2380	Ambulance
2373	Urban Interface

Station 3 (New)

Unit	Type
3565	Tender
2379	Ambulance
3571	Wildland
3572	Wildland
3574	Wildland
	4 wheelers
	UTV
3561	Back Up Pumper-Reserve
	Rescue trailer
3557	MCI Bus

Andrew Bertges
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SWOT

Strengths-Weaknesses-Opportunities-Threats

Strengths

Relationship with City Manager's Office and elected officials
Strong public image
Good rapport with Human Resources and Budget Department and other City departments
Administration conscious of the department's well-being
ISO rating drop from a 7 to a 5
Talented and diverse staff (outside skills are brought to the table) and experienced command staff
Start of an effective training program (outside instructing and internal)
Good labor/management relation
Full ALS department
Progressive and motivated staff
EMS Coordinator in-house trainings
A good idea is a good idea no matter where it comes from mind set
We have a good relation with our surrounding departments
Set realistic goals that we can achieve
Recover well from economic adversity/ability to maintain performance during hard times
Adapt/ability to come up with solutions
Recognize strengths of personnel and utilize them
We do a great job of EMS delivery
Open to change
Many opportunities for all levels
Drive for personal development-involvement in training
Our internal culture allows for interagency cooperation
Approximately 80% of personnel are EMT's
Tracked UTV vehicle for snow related emergencies.
Excellent customer service
Improved morale
Automatic Aid with our surrounding departments

Primary

Diversified employees/volunteers, well driven and self-motivated.
Many training opportunities.

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Weaknesses

Recruitment is a challenge (mainly tourist and seldom see anyone stay for more than 5 yrs)
Frontline apparatus aging showing wear with increasing maintenance issues
Limited financial resources that allow growth of the department
Communication systems outdated
Challenges with IT (Information Technology), Human Resources and Procurement internal processes
Dependency on other departments to accomplish tasks
Inability to hire in critical areas
Lack of personnel
Inability to train out of City limits
Lack of training facility
Lack of storage area for equipment
Not consistent with rapid response time during all times of the day
Turnaround of PM (preventive maintenance)
Equal enforcement of SOG's department wide
Lack of water rescue resources
Apparatus maintenance
Dissemination of information
Aging facilities; lack of space at Stations 1 and 3
Lack of employee recognition
Big enough (During peak tourist influx) to have higher risks, but too small to provide the most adequate service/Equipment
Need for a department Public Information Officer
Use of local media to market the department
Need to use data collection to communicate needs to public
Need training to maintain ideal response times
Turnout time
Lack of long term training plans (>than 1 year)
Succession planning
Lack of full-time personnel to compliment the schedule. Over budget on overtime for fiscal year 2015
Lack of fire codes and enforcement
Diminished involvement with regional/state-wide organizations
Lack of stations on each side of the valley
Large amount of volunteer turn over
Volunteer training
Weak record keeping
Poor GIS and pre plans for commercial buildings

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Primary weaknesses

Aging Equipment

Do not have 24 hr staffing

Aging facility

Opportunities

Village Administration and elected officials recognize importance of delivering excellent customer service

Ability to re-emphasize values that make us an excellent department

Mutual Aid partnership

Grant matching money

Public Education outreach to community and residents

Structure fire surveys and pre plans to improve services

Continue working on the training center to allow expansion

Regionalization of Special Ops resources, training

Reaching out to neighborhood community

More feedback opportunities i.e. articles, websites, social media

Stay current with new technology

Work with State Fire Marshal's Office

Increased visibility of Fire Dept Chaplain

Community Support

Social networking presence

Contributions to media outlets (TV, radio, papers)

New dispatch/GIS mapping/GPS

City-wide facility needs study

USAR

Involvement with Incident Management Team

Public Utilities

Accreditation

Primary Opportunities

Work with State Fire Marshall and DHS

Take advantage of grant funding

Increase our Public Outreach

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Threats

Code standards (i.e. state mandated) that do not allow older buildings to be brought to code.
Manmade (i.e. terrorism) and natural disasters (i.e. wildfire, snow storms, power outages, drought)
Limited space for expansion
Decline of structure fire experience
Personnel safety (externally) due to call types
Expectations not consistent with the mission and vision of the department
Lack of buy-in by business on fire safety
Decreasing quality of some building materials
Potential loss of communications with mutual aid departments
Any loss of community trust
High-hazard occupancies
Associations and agencies with opposing agendas (to fire/life safety)

Primary Threats

Decline of structure fire experience
Loss of Community trust

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Command Structure of the Fire Department

Fire Department command structure is broken down into branches with smaller groups. No one person will be in charge of more than seven people in an emergency situation. Each person will report only to one supervisor.

Overall responsibility and administration lies in the Department Head/Chief. As seen in the attached chart, the department is broken into four branches; Fire operations, Fire Prevention, Training and EMS. In the future, another branch will be added, Technical Rescue.

Fire, Rescue or Hazardous Condition Operations:

Command:

Command will be in charge of the overall operation and safety of an incident. Command may or may not be on scene depending on the incident.

Command structure may utilize personnel from different areas such as police, depending on the type of incident.

A large scale incident may require the command staff to break into Five other sections. These sections will include; Finance, logistics, Operations, Planning, Safety and Public Information. A large incident is not described in the following chart, but can be referenced in the Emergency Operations Plan.

Fire/Rescue Operations:

Fire Operations is divided into two groups; Structure and wildland. Structure focuses on structure fire suppression and interior attack. Wildland focuses on vegetative fires. These may include a large geographic area with multiple structures. Wildland will not do any interior attack unless geared for it and it does not consume extraordinary amount of resources for the value of the structure.

Structure/Rescue Group:

Structure is broken into three companies; Engine, Truck, and Rescue.

The engine company is responsible for interior operations such as, Extinguishing the fire and doing initial rescue of the public. Rescue of a person takes priority over all.

The truck company is responsible for exterior operations. This includes ventilation, exterior rescue of the public, setting up ladders, controlling utilities as well as building salvage.

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The rescue company/technical rescue is responsible for rescue of public from fire, vehicle, trench, confined space, HazMat, etc. This is a large area to cover and we do not have all aspects of a rescue company filled or enough personnel to specialize in each of these areas. This is a priority to get the proper training.

WildLand Group:

Wildland fire fighting uses different tactics and equipment than structure fire fighting. The personal protective equipment is lighter and not as durable. The equipment is much smaller and more agile. This group was broken into smaller elements equivalent to companies in the structure group; the Engine Bosses, Tender (tanker) Operators and Crew Bosses.

Engine Bosses are responsible for their crew and the engine (fire truck). The Engine maybe as large as a structure engine used to protect a structure. These apparatus will be dedicated to structures, supply a hose line to crews or out on their own doing suppression activity.

Tender operators may be responsible for up to one additional personnel. Typically these apparatus supply water, but our FD uses a tactical tender (a tender with a fire water pump) which can be used as an engine for suppression activities.

Crew Bosses are in charge of hand crews of up to 20 or so personnel. They do all the "grunt" work from digging line to picking up trash after an incident.

Training

Training personnel is extremely important, especially with volunteers who have a very limited amount of time. The personnel responsible will have to provide training for all the other branches and insure that requirements are met for ISO and EMS standards. A designated supervisor is required to insure training is kept up. This will help promote moral as well as increase the departments capability.

EMS (Emergency Medical Service) Operations

Command

Command is established to provide the EMS providers equipment and personnel for an incident. This may include initiating a medical helicopter transport, controlling a hazard, etc.

Lead EMT (Emergency Medical Technician) has overall control of patient care and is responsible for directing their subordinates in this care. Any additional resources will be requested through command.

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MCI (mass Casualty Incident) or Triage officer has the responsibility to determine the amount of patient care required for each patient when our EMS system is overwhelmed

QA/QI (Quality Assurance/Quality Insurance) is a post incident duty where reports and incidents are reviewed to assure and insure the quality of care was the best possible. This responsibility includes review of reports as well as the overall incident. Report review include information provided, format, whether the proper procedure was conducted, etc. This position is the least glamorous, but a very important position.

Fire Inspection/Prevention

These personnel are in charge of putting the Fire Department out of Business. The position requires inspections of occupancies to mitigate and prevent harm due to fire. This is done through the inspections and preplanning hazards of buildings.

Village Council and Manager

Chief/Department Head

Captain

Lieutenant of Operations

Senior Firefighter

Andy Bertges

Kevin Pool
Training/Fire

Emergency
Manager

Stephen
Newkirk
Fire/EMS

Virginia
Robertson
EMS

Lieutenant
Mike Woolley

Lieutenant
Leonard Davis

Bonnie Sutton

Burl Smith

Angel Fire Fire Dept. Personnel Roster

<u>Unit #</u>	<u>Name</u>	<u>Position</u>	<u>Phone #</u>	<u>Email</u>
35-10	Andy Bertges	Chief	505-603-0416	abertges@angelfirenm.gov
35-15	Charles Wilson	Chaplain	505-919-8744	
35-16	Peggy Trott	Chaplain	432-770-3583	peggy_trott@yahoo.com
35-17	Mike Sedillo	Chaplain		
35-18	Brain Nystrom	Chaplain	505-490-9649	
35-19	Linda Arceneaux	Chaplain	979-203-3093	lindaa.1943@yahoo.com
35-20	Kevin Pool	Captain	623-764-0483	kpool@angelfirenm.gov
35-21	Mike Woolley	Lt.	505-204-8276	mwoo745862@aol.com
35-22	Bubba Davis	Lt.	505-204-6547	bubcodavis@gmail.com
35-23	Tommy Newkirk	Lt.	505-554-9195	tnewkirk@angelfirenm.gov
35-25	Ginger Robertson	FF/EMT-P	830-708-2369	vrobertson@angelfirenm.gov
35-26	Bonnie Sutton	FF/EMT-I	505-603-7426	bsutton@angelfirenm.gov
35-30	Bill Mason		575-377-6303	masonnewmex@q.com
35-31	Cindy Coss	EMT-I	575-595-1048	bob@bobsyard.com
35-32	Wende Woolley	EMT-B	575-377-0752	wenwool@aol.com
35-33	Randy Smith	FF/EMT-B	505-501-1300	rsmith@angelfirenm.gov
35-34	Dale Jackson	FF/EMT-B	505-603-9436	dajackson@kitcarson.net
35-35	Char Hall	FF	575-595-0704	keyaunei@hotmail.com
35-36	Stephen Clegg	FF/EMT-I	501-352-6508	scleg@angelfirenm.gov
35-37	Burl Smith	FF	505-603-7718	bsmith@angelfirenm.gov
35-38	Bert Brown	FF	620-260-8989	sab873@yahoo.com
35-39	Chuck Verry	FF/EMT-B	505-603-4476	chuckverry@msn.com
35-40	John Schafer	FF	505-429-1023	john958tug@gmail.com
35-41	Bob Koester	FF	512-848-0356	bobkoester88@yahoo.com
35-42	Ben Beem	FF		
35-43	Austin Harvey	FF	972-841-7580	aharvey@angelfirenm.gov (???)
35-44	Chris Goodwyn	FF	575-770-4970	cdgoodwyn@gmail.com
35-45	Jaci Thurmon	FF	254-661-8146	jacinda_thurmon@yahoo.com
35-46	Hattie Belichick	FF/EMT-B	321-474-5112	hattie4president@gmail.com
35-47	Jessica Roach	EMT-B	505-412-5251	jess.roach@hotmail.com
35-48	Jarred Johnson	FF	330-770-3723	jarredjohnson1976@yahoo.com
35-49	Cory Breannen	FF	206-259-1733	craybrannan18@gmail.com
35-50	Sarah Camp	FF	262-327-6847	zarahcamp@gmail.com
35-51	John Blue	FF/EMT-B	205-826-3762	padidive842@yahoo.com

P & Z and Building Department

2017 Plan

- Continue to work with Comissioners to update and refine the Villages Planning and Zoning Code
- Train our new Code Enforcement Officer in his duties.
- Get the new Code Enforcement officer certified as residential building inspector, commercial building inspector, as well as plans examiner certification for residential and commercial work.
- Burl to train and take examinations to obtain Certified Building Official (CBO) credentials. Once this is done and Austin passes his examinations we can relieve our Fire Chief of the CBO duties. The reasoning behind the Chief getting the CBO certification was that the CBO is not allowed to do inspections, therefore our plan had been for the Chief to get this certification allowing Burl to be able to conduct inspection, thus covering the Village completely. With the new code enforcement officer on board we will be able to move forward. However; this not only falls under our plan for the upcoming year but will also fall under our 5 year plan, as Austin will need to obtain 5 years on the job experience to be able to qualify as an inspector. By Burl obtaining the CBO license it will allow him to continue to supervise and train Austin and get him the necessary 5 years of field experience.
- Budget and purchase for new GIS system. The Villages maps are outdated and need to be brought up to where everything is currently. This means that we will be budgeting for new software as well as for a GIS position. It is important that the Village brings our mapping system current. It falls in line with mapping our infrastructure, building department uses, streets/roads, water and sewer, emergency management, emergency evacuation routes, and fire department's needs. The useful applications for this software are endless. The Village would benefit from starting this new department. This is also part of my 5 year plan as well as our immediate plan for this year.
- Planning and Zoning plans to have the commissioners and staff systematically review and amend each section of the Village Planning and Zoning Code/Ordinances. I believe this is important and that the process be continuing as our Village begins to grow. We will be reviewing the language as well as the thought process regarding our zoning and future plans for the community.

Building Maintenance Department/Grounds Maintenance Department/Custodian

- **Develop and budget for Building Maintenance Department as well as Grounds Maintenance Department.**
- **Hire one person for building maintenance and one for grounds maintenance.**
- **1 and 5 year goals are to build these departments and bring the Villages buildings back to where they should be and not neglect them as in years past. Also, to maintain our grounds better than we have in the past.**
- **Budget for a licensed electrician**

Custodian

- **Maintain all Village buildings**

2014-2015 Grants	Grant Amount	Grant Match	Project
NM Clean and Beautiful	\$2,000.00	In-kind	Flowers/Shrubs
New Mexico Tourism	\$3,000.00	\$3,000.00	Advertising for Balloons Over Angel Fire
MAP-7507(901)	\$211,273.00	\$70,424.00	Improvements to Camino Grande
Coop SP-4-15(963)	\$32,173.00	\$10,724.00	Road Repairs to Calle de los Caballeros
Recycling & Illegal Dumping	\$5,450.00	\$1,100.00	30 Yard Roll-Off Container for Mixed Metals
Recycling & Illegal Dumping	\$2,378.00	\$0.00	2 Tilt Trucks/2 Oil Spill Containment Units
Cola Cola	\$2,500.00	\$0.00	12 Recycle Containers
Dr. Pepper/Snaple	\$2,500.00	\$0.00	12 Recycle Containers
Total	\$261,274.00	\$85,248.00	
2015-2016 Grants	Grant Amount	Grant Match	Project
NM Clean & Beautiful	\$3,000.00	In-kind	Flowers/Shrubs
New Mexico Tourism	\$3,000.00	\$3,000.00	Advertising for Balloons Over Angel Fire
MAP-7507(902)	\$255,000.00	\$85,000.00	Improvements to Camino Grande
Coop SP-4-16(912)	\$48,527.00	Waived	Via del Rey north on San Felipe Circle
Recycling & Illegal Dumping	\$30,000.00	\$3,000.00	Study on Organic Waste
Recycling & Illegal Dumping	\$13,980.00	\$2,986.00	Glass Conveyor
NM Association of Counties	\$14,000.00	None	Update to our CWPP
RTP Special Call	\$2,487.98	\$0.00	Equipment for Trail Maintenance
Total	\$369,994.98	\$93,986.00	
2016-2017 Grant	Grant Amount	Grant Match	Project
Capital Outlay	\$190,000.00	\$0.00	UV Disinfection Unit & Bar Screen
Severance Tax Bond	\$70,000.00	\$0.00	Fog Seal on North Angel Fire Road
Clean Water State Revolving Fund	\$192,225.00	\$390,275.00	UV Disinfection Unit & Bar Screen
Drinking Water State Revolving Fund	TBD	TBD	Coffey Well 2 & Repair Water Tanks
NM Clean & Beautiful	\$3,000.00	In-kind	Flowers/Shrubs
Recycling & Illegal Dumping	\$267,041.00	\$3,000.00	Track around Allen Fields
Recycling & Illegal Dumping	\$4,100.00	\$1,000.00	Cardboard Recycling Trailers
Coop	\$43,108.00	In-kind	Panorama Way North
Map	\$350,250.00	\$116,750.00	Camino Grande to Louise Trammel
New Mexico Tourism	\$3,000.00	\$3,000.00	Advertising
Total	\$1,122,724.00	\$514,025.00	